

PART 3

WAC 296-62-05160 When must employers comply with this rule?

Employers covered by this rule must comply with its requirements by the dates shown.

INITIAL IMPLEMENTATION SCHEDULE		
Employer	Awareness Education Completed And Hazard Analysis Completed	Hazard Reduction Completed
<ul style="list-style-type: none"> All employers in SIC codes* 078, 152, 174, 175, 176, 177, 242, 421, 451, 541, 805, and 836 who employ 50 or more annual full time equivalents (FTEs) in Washington state The Washington State Department of Labor & Industries 	July 1, 2002	July 1, 2003
<ul style="list-style-type: none"> The remaining employers in SIC codes* 078, 152, 174, 175, 176, 177, 242, 421, 451, 541, 805 and 836 All other employers who employ 50 or more annual full time equivalents (FTEs) in Washington state 	July 1, 2003	July 1, 2004
All other employers employing 11-49 annual full time equivalents (FTEs) in Washington state	July 1, 2004	July 1, 2005
All other employers employing 10 or fewer annual full time equivalents (FTEs) in Washington state	July 1, 2005	July 1, 2006
SUPPLEMENTAL IMPLEMENTATION SCHEDULE		
New workplaces or businesses	One year from the date the new workplace or business is established OR According to the schedule above	15 months from the date the new workplace or business is established OR According to the schedule above
Significant changes to existing workplaces or businesses	2 months after significant changes occur OR According to the schedule above	3 months after significant changes occur OR According to the schedule above

**Note: SIC code is the employer's primary SIC based on hours of employment. See Appendix C of this rule for descriptions of these SIC codes.*